



INTERNAL RULES EFFAB 2017

Based on the adoption by the Annual General Meeting of EFFAB on May 9, 2017 in Foulum

Membership

EFFAB recognises as members, regular or associated, the following organisations involved in the animal breeding and reproduction business:

Regular members

1. Animal breeding and reproduction companies/organisations.
2. Umbrella or platform organisations supporting and/or representing animal breeding and/or reproduction companies/organisations
3. Organisations providing technical services for animal breeding and reproduction such as performance recording and/or genetic evaluation

Associated members

Other entities or persons who are related to animal breeding and/or reproduction providing services and/or products specifically/ designed for use by animal breeding and/or reproduction organisations.

All regular members assist to the general assembly, vote according to their power vote (1 vote per € 1000 fee), receive the newsletter and have access to EFFAB's web site. They may participate in working groups.

All associated members assist to the general assembly, receive the newsletter and have access to EFFAB's web site. By decision of the Steering Committee they may participate in Contact Groups and Working Groups.

Regular members have in addition access to specific services such as Code-EFABAR® and to the patent watch group.

All (candidate) members, both regular and associated, should agree to and support the Vision, Mission and Strategy of EFFAB. This should be explicitly verified at the time of admittance.

Members are not allowed to carry out explicit commercial activities/ acquisition related to their services/products in meetings organised by EFFAB unless otherwise decided by the Steering Committee

Rules for the fee system

Regular members

The fee for regular members is based on their latest reported financial turnover. A member's turnover is determined in the following way:

Regular members provide their turnover data to the EFFAB office on request to analyse and to set fee limits. The EFFAB office will not share this information with anybody.

It is understood that the turnover reflects legal declaration of companies or organisations based on official documents.



If the member is part of a larger group and the larger group owns more than 50% of the member entity, the turnover of the entire group should also be provided and is used as a criterion.

- If breeding and reproduction activities represent more than 50 % of the group turnover, the turnover of the member is assumed to be the turnover of the whole group.
- If not, the turnover of the member is assumed to be the turnover of all breeding and reproduction activities of the group

In the situation of an umbrella organisation, the total turnover (for the estimation of the fee category) is that of the umbrella itself plus umbrella member's turnover, excluding those umbrella members who are a member of EFFAB themselves.

Associated members

The concept of turnover is not relevant for some of the associated members. The steering committee has to decide to fix fees:

- To assign them to a fee category of regular members and to edit this information
- To create a specific fee for each category of associate member.

Fee categories

In terms of turnover, three categories of regular members are defined: small, medium and large. Fees per category will be determined such that EFFAB receives sufficient income to maintain its operation. Annual fees will be adapted when necessary by decision of the Annual General Meeting of members.

The three categories of members that are distinguished are characterised according to the following scheme:

Size (turnover in M Euro)	Fee category	Fee (2017)	Fee (2018)	Extra charge Code-EFABAR
0-20	1	€ 1,050	€ 1,250	€ 1,000
>20-100	2	€ 4,200	€ 5,000	
>100	3	€ 10,500	€ 12,500	

Consultants have been assigned to category 1, animal health companies to category 2.

Every year, on the basis of the budget for the year, the Steering Committee will propose the fee for the current year to the Annual General Meeting.